



October 1, 2026

To the Scholarship Selection Committee:

Many students can identify a problem. Far fewer will build a solution, bring it directly to the people who need it, listen carefully when the first attempt can be improved, and return with a stronger approach. Nikita Tejwani has demonstrated the ability and determination to do all four.

It is my privilege to recommend Nikita for scholarship consideration through the Bexar County Scholarship Clearing House. Through my work with SA Youth, I have had the opportunity to observe Nikita lead two Caly Cares career-readiness workshops, work directly with our young people, respond thoughtfully to feedback, and develop a train-the-trainer approach intended to extend the program's impact. She has impressed me as a compassionate, resourceful, and unusually purposeful young leader.

Nikita developed Calyqen to make the job-search process more manageable, but she did not stop at creating a technology platform. She established Caly Cares so that young people could receive this support at no cost. Her workshops were built around a simple and practical goal: "One Job. One Resume. One Application." Participants did not merely listen to a presentation. Nikita worked alongside them as they identified appropriate opportunities, strengthened their résumés, and completed real job applications.

Across the two SA Youth workshops, Nikita worked with SA Youth's SOAR program participants, and ensured that in her second workshop that 100% of the participants were able to submit for a job application. Most impressive was the way she responded after the first session. Rather than simply celebrating what had gone well, she considered where participants had encountered difficulty and adjusted her approach. She simplified the steps, provided more individualized support, and made the second workshop more focused and hands-on. That improvement reflects an important quality in Nikita: she does not treat feedback as criticism. She treats it as information that can help her serve people better. As per the report, 31 job applications have been submitted.

Nikita's leadership is also evident in the way she interacts with participants. She is patient, encouraging, and respectful of the fact that each young person arrives with a different level of confidence and experience. She does not speak down to anyone or attempt to do the work for them. Instead, she helps participants recognize their own abilities and take ownership of the next step. She also emphasizes honest and accurate résumés and responsible use of technology. Her goal is not to create shortcuts, but to help young people represent themselves truthfully and confidently.

Following Nikita's train-the-trainer session with SA Youth staff, I saw another dimension of her leadership. Rather than keeping the program dependent upon her, she worked to equip our team with a clear and

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repeatable process that could be used with future participants. She explained the approach patiently, responded thoughtfully to questions, and welcomed feedback. Her focus was not merely on delivering successful workshops herself, but on helping others continue the work and reach more young people. This willingness to share what she has built demonstrates maturity, humility, and a genuine commitment to sustainable community service.

What distinguishes Nikita is that her leadership is grounded in action rather than titles. When she recognizes a barrier, she looks for a responsible way to address it. When an approach can be improved, she makes the necessary changes. When something works, she considers how it can be shared so that more people benefit. She combines initiative with empathy and ambition with a sincere desire to serve others.

Nikita has already demonstrated the qualities scholarship committees hope to encourage: intellectual curiosity, integrity, resilience, communication skills, community involvement, and the ability to turn an idea into measurable impact. I am confident that she will bring this same character and determination to her college community and to her future career.

I recommend Nikita Tejawani enthusiastically and without reservation. She is an exceptional young person with the vision to imagine meaningful change, the discipline to carry it forward, and the compassion to ensure that others benefit from her success. I believe an investment in Nikita's education will multiply through the many people and communities she will continue to serve.

Please feel free to contact me if I can provide any additional information.

Sincerely,

Adriana Martinez
SA Youth

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